

**AMENDMENT DURING YEAR UNDER WAY TO
DECLARATION OF COMPLIANCE IN ACCORDANCE WITH
SECTION 161 OF THE GERMAN STOCK CORPORATION ACT
(AKTIENGSETZ, AKTG)
(as issued on 10 August 2020)**

Amendment during year under way of the Declaration by the Board of Management and the Supervisory Board of RHÖN-KLINIKUM AG pursuant to section 161 AktG with the German Corporate Governance Code.

"The Management Board and the Supervisory Board of RHÖN-KLINIKUM AG have issued the last declaration of compliance pursuant to Section 161 AktG on 6 November 2019 and an intra-year amendment to this declaration of compliance on 19 March 2020. They hereby declare in addition to the derogations contained in the declaration of compliance dated 6 November 2019 and the intra-year amendment to this declaration of 19 March 2020 the following further derogation from the recommendations of the "Government Commission German Corporate Governance Code" in the version dated 7 February 2017 published on 24 April 2017 by the Federal Ministry of Justice in the official section of the Federal Gazette (the "Code"):

Section 4.2.1. sentence 1 half-sentence 2 of the Code

Chairman of the Management Board or Spokesman of the Management Board

According to Section 4.2.1 sentence 1, half-sentence 2 of the Code, the Management Board shall consist of several persons and have a Chairman or Spokesman. In its meeting on 10 August 2020 the Supervisory Board decided that, following the departure of the former Chairman of the Management Board, two new members will be appointed to the Management Board so that the Management Board will consist of four members in the future, and for the time being no new Chairman or Spokesman of the Management Board will be appointed. The Management Board itself also does not intend to appoint a Spokesman from its members at the moment. The Supervisory Board and the Management Board for the time being do not see any need for the immediate appointment of a new Chairman or Spokesman of the Board of Management. Due to the existing structures, the coordination of the Management Board's work is ensured regardless of the appointment of a new Chairman or Spokesman. The Supervisory Board and Management Board will continuously review whether it is necessary or advisable to appoint a Chairman or Spokesman of the Management Board in the future. Thus, RHÖN-KLINIKUM AG does not, until further notice, comply with the recommendation in accordance with Section 4.2.1 sentence 1, half-sentence 2 of the Code, according to which the Management Board shall have a Chairman or Spokesman."

Bad Neustadt a. d. Saale, 10 August 2020