

Postal Vote or Authorisation/Instructions to the Proxy of the Company

I/We hereby exercise my/our voting right for the Meeting of RHÖN-KLINIKUM Aktiengesellschaft on 19. August 2020 by postal vote as set out hereinafter, or authorise the proxy of the Company, disclosing my/our name(s), and with the right to delegate such authorisation, to exercise my/our voting right on my/our behalf pursuant to my instructions as set out hereinafter.



I/We hereby authorise Dr. Christoph Heller, Bad Neustadt a. d. Saale (proxy of the Company).

If you do not tick this field, you exercise your voting right by postal vote.

Proposed resolutions pursuant to the Federal Gazette (Bundesanzeiger)

					YES	NO	
2	Resolution on the appropriation of the net distributable profit						
					<input type="checkbox"/>	<input type="checkbox"/>	
3	Resolution on formal approval of the actions of the members of the Board of Management for financial year 2019						
	YES	NO	YES	NO	YES	NO	
3.1	Stephan Holzinger	<input type="checkbox"/>	<input type="checkbox"/>	3.2 Prof. Dr. Bernd Griewing	<input type="checkbox"/>	<input type="checkbox"/>	
				3.3 Dr. Gunther K. Weiß	<input type="checkbox"/>	<input type="checkbox"/>	
4	Resolution on formal approval of the actions of the members of the Supervisory Board for financial year 2019						
	YES	NO	YES	NO	YES	NO	
4.1	Eugen Münch	<input type="checkbox"/>	<input type="checkbox"/>	4.7 Professor Dr. Gerhard Ehninger	<input type="checkbox"/>	<input type="checkbox"/>	
				4.13 Christine Reißner	<input type="checkbox"/>	<input type="checkbox"/>	
4.2	Georg Schulze-Ziehaus ..	<input type="checkbox"/>	<input type="checkbox"/>	4.8 Jan Hacker	<input type="checkbox"/>	<input type="checkbox"/>	
				4.14 Oliver Salomon	<input type="checkbox"/>	<input type="checkbox"/>	
4.3	Wolfgang Mündel	<input type="checkbox"/>	<input type="checkbox"/>	4.9 Stefan Härtel	<input type="checkbox"/>	<input type="checkbox"/>	
				4.15 Evelyn Schiebel	<input type="checkbox"/>	<input type="checkbox"/>	
4.4	Dr. Annette Beller	<input type="checkbox"/>	<input type="checkbox"/>	4.10 Klaus Hanschur	<input type="checkbox"/>	<input type="checkbox"/>	
				4.16 Dr. Katrin Vernau	<input type="checkbox"/>	<input type="checkbox"/>	
4.5	Peter Berghöfer	<input type="checkbox"/>	<input type="checkbox"/>	4.11 Meike Jäger	<input type="checkbox"/>	<input type="checkbox"/>	
				4.17 Natascha Weihs	<input type="checkbox"/>	<input type="checkbox"/>	
4.6	Prof. Dr. h. c. Ludwig Georg Braun	<input type="checkbox"/>	<input type="checkbox"/>	4.12 Dr. Brigitte Mohn	<input type="checkbox"/>	<input type="checkbox"/>	
5	Resolution on elections to the Supervisory Board						
	YES	NO	YES	NO	YES	NO	
5.1	Dr. Jan Liersch	<input type="checkbox"/>	<input type="checkbox"/>	5.4 Irmtraut Gürkan	<input type="checkbox"/>	<input type="checkbox"/>	
				5.7 Hafid Rifi	<input type="checkbox"/>	<input type="checkbox"/>	
5.2	Dr. Julia Dannath-Schuh .	<input type="checkbox"/>	<input type="checkbox"/>	5.5 Jan Hacker*			
				5.8.2 Christine Reißner**	<input type="checkbox"/>	<input type="checkbox"/>	
5.3	Prof. Dr. med. Gerhard Ehninger	<input type="checkbox"/>	<input type="checkbox"/>	5.6 Kai Hankeln	<input type="checkbox"/>	<input type="checkbox"/>	
					YES	NO	
5.9	Election proposal of the shareholder AMR Holding GmbH pursuant to Section 127 AktG – Ms. Nicole Mooljee Damani*** ...					<input type="checkbox"/>	<input type="checkbox"/>
6	Resolution on consent to conclusion of profit-and-loss transfer agreements						
					YES	NO	
6.1	Conclusion of the profit-and-loss transfer agreement between RHÖN-KLINIKUM AG and RHÖN-Kreisklinik Bad Neustadt GmbH, Bad Neustadt a.d. Saale, is hereby approved					<input type="checkbox"/>	<input type="checkbox"/>
6.2	Conclusion of the profit-and-loss transfer agreement between RHÖN-KLINIKUM AG and MVZ Bad Neustadt/ Saale GmbH, Bad Neustadt a.d. Saale, is hereby approved					<input type="checkbox"/>	<input type="checkbox"/>
6.3	Conclusion of the profit-and-loss transfer agreement between RHÖN-KLINIKUM AG and RHÖN-Cateringgesellschaft mbH, Bad Neustadt a.d. Saale, is hereby approved					<input type="checkbox"/>	<input type="checkbox"/>
6.4	Conclusion of the profit-and-loss transfer agreement between RHÖN-KLINIKUM AG and RHÖN-KLINIKUM Energie für Gesundheit GmbH, Bad Neustadt a.d. Saale, is hereby approved					<input type="checkbox"/>	<input type="checkbox"/>
7	Election of the statutory auditor for financial year 2020.....						
					<input type="checkbox"/>	<input type="checkbox"/>	
8	Resolution on an amendment to the Articles of Association, possibility of reducing the term of office of Supervisory Board members, reducing the notice period for resignation of office of Supervisory Board members (Section 10 (3) of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
9	Resolution on an amendment to the Articles of Association, amendment to the age limit for members of the Supervisory Board in the Articles of Association (Section 10 (4) of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
10	Resolution on an amendment to the Articles of Association, amendment to the provisions on the by-election for a departed member of the Supervisory Board (Section 10 (6) of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
11	Resolution on an amendment to the Articles of Association, participation in Supervisory Board meetings by phone or video link, conducting Supervisory Board Meetings as conference calls or video conferences (Section 12a (1) of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
12	Resolution on an amendment to the Articles of Association, simplification of the requirements for conducting Supervisory Board meetings without presence, combined adoption of resolution (Section 12a (3) of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
13	Resolution on an amendment to the Articles of Association, remuneration of the Supervisory Board (Section 14 (2), 2.1, 2.2 and 2.3 of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
14	Resolution on an amendment to the Articles of Association, authorisation to allow voting by postal vote (Section 17 of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	
15	Resolution on an amendment to the Articles of Association, adjustment of proof of shareholding to amendment to the Second German Act Implementing the Shareholder Rights Directive (ARUG II) (Section 16 (2) Sentence 1 of the Articles of Association)						
					<input type="checkbox"/>	<input type="checkbox"/>	

* The election proposal (Mr. Hacker) for agenda item 5.5 is no longer applicable as Mr. Hacker has announced that he will no longer stand for election to the Supervisory Board.

** As in the election of the employee representatives completed on 22 July 2020 only one woman was elected as member of the Supervisory Board, the Supervisory Board proposes, in accordance with resolution proposal 5.8.2, that Ms. Christine Reißner be elected as member of the Supervisory Board. The resolution proposal 5.8.1 concerning the election of Mr. Tino Fritz is not applicable.

*** Election proposal of the shareholder AMR Holding GmbH of 3 August 2020. The full text of the election proposal with the supplementary information in accordance with section 127 sentence 4 AktG can be found on the Company's website at <http://www.rhoen-klinikum-ag.com/hv>.

Signature(s) or other execution of declaration

Notices

Information on Data Protection

The Information on Data Protection relating to the processing of personal data in connection with the General Meeting on 19. August 2020 is published on the Company's website at <http://www.rhoen-klinikum-ag.com/hv>.

Registration for Virtual Extraordinary General Meeting

You may participate in the Meeting and exercise your voting right only if you have registered and have furnished proof of your shareholding with reference to the beginning of the 21th day prior to the General Meeting, i.e. with reference to **29. July 2020 (00.00 hours CEST)**.

The registration must be received no later than by **12. August 2020 (24.00 hours CEST)** ("Registration Deadline") at the following address:

RHÖN-KLINIKUM AG, c/o Computershare Operations Center, 80249 Munich, Germany; or

by fax: ++ 49 (0) 893090374675; or

by e-mail: anmeldestelle@computershare.de

Where applicable, your custodian bank will perform the registration and send the proof. Receipt of your registration documents by the custodian bank shall not be deemed registration; solely the receipt of the registration and proof at the above address shall be decisive.

Assignment to a registration

This Form may be considered only if it can be assigned to a registration beyond any doubt. Please fill in the particulars on the "Identity of the declaring party" on the front page in full. In the event that such assignment should not be possible due to failure to register or failure to register properly, or because the information provided on this Form is incomplete and/or illegible, an exercise of voting right effected pursuant to this Form by way of postal vote or by authorisation of the proxy of the Company or of a third party cannot be considered.

Relationship to other forms and completion instructions

For the purpose of the postal vote and granting authorisation you may also use other forms, e.g. the ones printed on the Registration Confirmation mailed to you, or make your own free declarations in text form provided that these can be assigned to a registration beyond any doubt.

Procedure for voting by proxy

Shareholders may also have their voting rights and/or their other rights pertaining to the General Meeting exercised by a proxy. If you wish to authorise a third party to represent you, you may use the Form for Grant of Authorisation to a Third Party on the front page or the Authorisation to Third Party on the upper third portion of the Registration Confirmation (on reverse of that form). For granting authorisation to a third party by declaration to the Company and sending the proof of an authorisation declared to the authorised person, the address as stated below may be used. In order for the authorised person to participate by way of electronic communication as well as exercise shareholder rights using the InvestorPortal of Rhön Klinikum AG, the authorised person must receive from the grantor of the authorisation the access data sent with the Registration Confirmation. In this regard, please expressly point out this matter to your authorised representative. Please also observe the notices in the invitation convening the General Meeting on granting, amending or revoking declarations by post, fax, e-mail and using the InvestorPortal as well as on the exercise of your voting rights within the time limit.

Authorised persons may not physically participate in the General Meeting. They may exercise the voting right for the shares represented by them only by way of postal vote or by grant of (sub-)authorisation, in particular to the proxy appointed by the Company.

Postal vote as well as authorisation/instructions to the proxy of the Company

If you do not authorise a third party to represent you, you may use this Form to cast your votes by postal vote or have your voting right exercised through the proxy appointed by the Company. The form printed on the Registration Confirmation may also be used for this purpose. Please cast your postal vote for all proposed resolutions or issue an instruction for all proposed resolutions. Your vote or instruction in each case shall relate to the proposed resolution published in the Federal Gazette on 13. July 2020. Please tick the YES field in the case of approval and the NO field in the case of rejection. If you do not tick any field, this shall be deemed abstention; if both boxes are ticked, this shall be discarded as invalid.

We kindly ask that votes cast by postal vote as well as authorisation/instructions to the proxy of the Company as well as any amendments or revocations be submitted by post, fax or e-mail no later than by **18. August 2020 (24.00 hours CEST)** to:

RHÖN-KLINIKUM AG, c/o Computershare Operations Center, 80249 Munich, Germany; or

by fax: ++ 49 (0) 893090374675; or

by e-mail: rka-hv2020@computershare.de

The possibility of voting by electronic postal vote and of granting authorisation/issuing instructions to the proxy of the Company (as well as of amendment and revocation) using the InvestorPortal will exist until immediately prior to counting of votes at the Virtual General Meeting on 19. August 2020, but at least until 12.00 hours on the date of the General Meeting.

The proxy of the Company may exercise the voting right on your behalf only as he is bound by instructions for this purpose. Any instructions beyond that, such as for submitting motions, asking questions or making declarations, cannot be issued to him. Even after granting/issuing authorisation/instructions to the proxy of the Company, you are entitled to attend the General Meeting in person using the InvestorPortal.

In the event that postal votes or authorisation/instructions to the proxy of the Company are received by different transmission means with deviating votes and/or instructions, the votes and/or instructions shall be taken into consideration in the order received by the Company, i.e. only what is last received by the Company prior to commencement of the counting of votes will be considered. We will deem any authorisation/instructions to the proxy of the Company to be revoked if you or a third party authorised by you votes by way of postal vote.