

Authorisation/Instructions to the Proxy of the Company

I/We hereby authorise for the Meeting of RHÖN-KLINIKUM Aktiengesellschaft on 9. Juni 2021, Dr. Christoph Heller, Bad Neustadt a. d. Saale (proxy of the Company), disclosing my/our name(s) and with the right to delegate such authorisation, to exercise my/our voting right on my/our behalf pursuant to my instructions as set out hereinafter.

- Proposed resolutions pursuant to the Federal Gazette (Bundesanzeiger)** YES NO
- 2 Resolution on the appropriation of the net distributable profit
- 3 Resolution on formal approval of the actions of the members of the Board of Management for financial year 2020
- | | YES | NO | | YES | NO | | YES | NO |
|-----------------------------------|--------------------------|--------------------------|-----------------------------|--------------------------|--------------------------|-------------------------------|--------------------------|--------------------------|
| 3.1 Prof. Dr. Bernd Griewing ... | <input type="checkbox"/> | <input type="checkbox"/> | 3.3 Stephan Holzinger | <input type="checkbox"/> | <input type="checkbox"/> | 3.3 Dr. Gunther K. Weiß | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.2 Dr. Christian Höftberger | <input type="checkbox"/> | <input type="checkbox"/> | 3.4 Dr. Stefan Stranz | <input type="checkbox"/> | <input type="checkbox"/> | | | |
- 4 Resolution on formal approval of the actions of the members of the Supervisory Board for financial year 2020
- | | YES | NO | | YES | NO | | YES | NO |
|-----------------------------------|--------------------------|--------------------------|----------------------------------|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| 4.1 Peter Berghöfer | <input type="checkbox"/> | <input type="checkbox"/> | 4.10 Stefan Härtel | <input type="checkbox"/> | <input type="checkbox"/> | 4.19 Wolfgang Mündel | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.2 Dr. Annette Beller | <input type="checkbox"/> | <input type="checkbox"/> | 4.11 Kai Hankeln | <input type="checkbox"/> | <input type="checkbox"/> | 4.20 Dr. Thomas Pillukat | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3 Dr. Julia Dannath-Schuh ... | <input type="checkbox"/> | <input type="checkbox"/> | 4.12 Klaus Hanschur | <input type="checkbox"/> | <input type="checkbox"/> | 4.21 Christine Reißner | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.4 Regina Dickey | <input type="checkbox"/> | <input type="checkbox"/> | 4.13 Meike Jäger | <input type="checkbox"/> | <input type="checkbox"/> | 4.22 Hafid Rifi | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.5 Peter Ducke | <input type="checkbox"/> | <input type="checkbox"/> | 4.14 Dr. Jan Liersch | <input type="checkbox"/> | <input type="checkbox"/> | 4.23 Oliver Salomon | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.6 Prof. Dr. Leopold Eberhart .. | <input type="checkbox"/> | <input type="checkbox"/> | 4.15 Dr. Martin Mandewirth | <input type="checkbox"/> | <input type="checkbox"/> | 4.24 Evelin Schiebel | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.7 Prof. Dr. Gerhard Ehninger .. | <input type="checkbox"/> | <input type="checkbox"/> | 4.16 Dr. Brigitte Mohn | <input type="checkbox"/> | <input type="checkbox"/> | 4.25 Georg Schulze | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.8 Irmtraut Gürkan | <input type="checkbox"/> | <input type="checkbox"/> | 4.17 Nicole Mooljee Damani | <input type="checkbox"/> | <input type="checkbox"/> | 4.26 Dr. Katrin Vernau | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.9 Jan Hacker | <input type="checkbox"/> | <input type="checkbox"/> | 4.18 Eugen Münch | <input type="checkbox"/> | <input type="checkbox"/> | 4.27 Natascha Weihs | <input type="checkbox"/> | <input type="checkbox"/> |
- 5 Election of the statutory auditor for financial year 2021 YES NO
- 6 Resolution on the election of a Supervisory Board member – Marco Walker YES NO
- 7 Resolution on the approval of the remuneration scheme for the members of the Board of Management YES NO
- 8 Resolution on confirmation of the Supervisory Board remuneration YES NO

Signature(s) or other execution of declaration



Notices

Information on Data Protection

The Information on Data Protection relating to the processing of personal data in connection with the General Meeting on 9. Juni 2021 is published on the Company's website at <http://www.rhoen-klinikum-ag.com/hv>.

Registration for Virtual Extraordinary General Meeting

You may participate in the Meeting and exercise your voting right only if you have registered and have furnished proof of your shareholding with reference to the beginning of the 21th day prior to the General Meeting, i.e. with reference to **19. May 2021 (00.00 hours CEST)**.

The registration must be received no later than by **2. June 2021 (24.00 hours CEST)** ("Registration Deadline") at the following address:

RHÖN-KLINIKUM Aktiengesellschaft, c/o Computershare Operations Center, 80249 Munich, Germany; or

by fax: ++ 49 (0) 893090374675; or

by e-mail: anmeldestelle@computershare.de

Where applicable, your custodian bank will perform the registration and send the proof. Receipt of your registration documents by the custodian bank shall not be deemed registration; solely the receipt of the registration and proof at the above address shall be decisive.

Assignment to a registration

This Form may be considered only if it can be assigned to a registration beyond any doubt. Please fill in the particulars on the "Identity of the declaring party" on the front page in full. In the event that such assignment should not be possible due to failure to register or failure to register properly, or because the information provided on this Form is incomplete and/or illegible, an exercise of voting right by authorisation of the proxy of the Company or of a third party cannot be considered.

Relationship to other forms and completion instructions

For the purpose of granting authorisation you may also use other forms, e.g. the ones printed on the Registration Confirmation mailed to you, or make your own free declarations in text form provided that these can be assigned to a registration beyond any doubt.

Procedure for voting by proxy

Shareholders may also have their voting rights and/or their other rights pertaining to the General Meeting exercised by a proxy. If you wish to authorise a third party to represent you, you may use the Form for Grant of Authorisation to a Third Party on the front page or the Authorisation to Third Party on the upper third portion of the Registration Confirmation (on reverse of that form). For granting authorisation to a third party by declaration to the Company and sending the proof of an authorisation declared to the authorised person, the address as stated below may be used. In order for the authorised person to participate by way of electronic communication as well as exercise shareholder rights using the InvestorPortal of RHÖN-KLINIKUM Aktiengesellschaft, the authorised person must receive from the grantor of the authorisation the access data sent with the Registration Confirmation. In this regard, please expressly point out this matter to your authorised representative. Please also observe the notices in the invitation convening the General Meeting on granting, amending or revoking declarations by post, fax, e-mail and using the InvestorPortal as well as on the exercise of your voting rights within the time limit.

Authorised persons may not physically participate in the General Meeting. They may exercise the voting right for the shares represented by them only by way of electronic postal vote or by grant of (sub-)authorisation, in particular to the proxy appointed by the Company.

Authorisation/instructions to the proxy of the Company

If you do not authorise a third party to represent you, you may use this Form to have your voting right exercised through the proxy appointed by the Company. The form printed on the Registration Confirmation may also be used for this purpose. Please issue an instruction for all proposed resolutions. Your instruction in each case shall relate to the proposed resolution published in the Federal Gazette on 29. April 2021. Please tick the YES field in the case of approval and the NO field in the case of rejection. If you do not tick any field, this shall be deemed abstention; if both boxes are ticked, this shall be discarded as invalid.

We kindly ask that votes cast by authorisation/instructions to the proxy of the Company as well as any amendments or revocations be submitted by post, fax or e-mail no later than by **8. June 2021 (24.00 hours CEST)** to:

RHÖN-KLINIKUM Aktiengesellschaft, c/o Computershare Operations Center, 80249 Munich, Germany; or

by fax: ++ 49 (0) 893090374675; or

by e-mail: rka-hv2021@computershare.de

The possibility of voting by electronic postal vote and of granting authorisation/issuing instructions to the proxy of the Company (as well as of amendment and revocation) using the InvestorPortal will exist until immediately prior to counting of votes at the Virtual General Meeting on 9. Juni 2021.

The proxy of the Company may exercise the voting right on your behalf only as he is bound by instructions for this purpose. Any instructions beyond that, such as for submitting motions, asking questions or making declarations, cannot be issued to him. Even after granting/issuing authorisation/instructions to the proxy of the Company, you are entitled to attend the General Meeting in person using the InvestorPortal.

In the event authorisation/instructions to the proxy of the Company or electronic postal votes are received by different transmission means with deviating votes and/or instructions, the votes and/or instructions shall be taken into consideration in the order received by the Company, i.e. only what is last received by the Company prior to commencement of the counting of votes will be considered.