

RHÖN-KLINIKUM Aktiengesellschaft - General Meeting on 7 June 2023**Form for Granting of Power of Attorney**

This Form is no substitute for proper registration for the Meeting.

Please observe the notices (including on the Data Protection Statement) on the following page.

Identity of declaring party

XX

Last name or company name¹

XX

First name¹

XX

Postal code / place¹

¹Mandatory fields (please take this information from the Registration Confirmation that will be sent to you after proper registration.)

XX

Number of shares¹

Registration confirmation no.¹

Grant of Authorisation to a Third Party

I/We hereby authorise

XX

Last name or company name

XX

First name

XX

Place

to represent me/us at the aforementioned General Meeting. The authorisation shall cover the revocation of any other authorisations granted and the exercise of all rights pertaining to the General Meeting including delegation of authorisation. I/we have informed my/our authorised representative of the statements on data protection and disclosure of personal data at <https://www.rhoen-klinikum-ag.com/hv>.

Signature(s) or other execution of declaration

Convenience Translation – USE ONLY German Version

Authorisation/Instructions to the Proxy of the Company

I/We hereby authorise for the Meeting of RHÖN-KLINIKUM Aktiengesellschaft on 7 June 2023, Frank Thörner-Tamm, Bad Neustadt a. d. Saale (proxy of the Company), disclosing my/our name(s) and with the right to delegate such authorisation, to exercise my/our voting right on my/our behalf pursuant to my instructions as set out hereinafter.

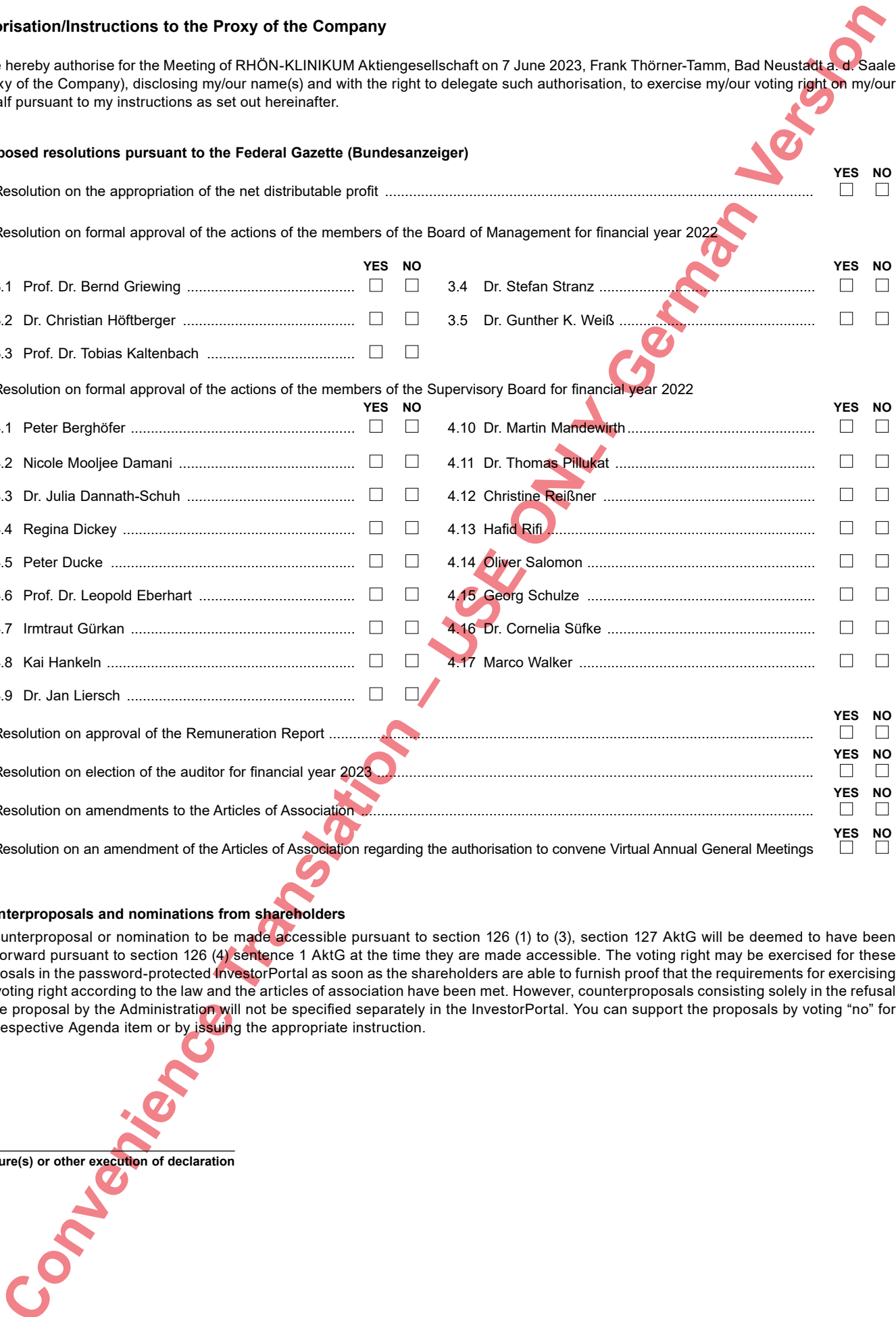
Proposed resolutions pursuant to the Federal Gazette (Bundesanzeiger)

2	Resolution on the appropriation of the net distributable profit			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
3	Resolution on formal approval of the actions of the members of the Board of Management for financial year 2022			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
		YES	NO	YES	NO
3.1	Prof. Dr. Bernd Griewing	<input type="checkbox"/>	<input type="checkbox"/>	3.4	Dr. Stefan Stranz
					<input type="checkbox"/>
3.2	Dr. Christian Höftberger	<input type="checkbox"/>	<input type="checkbox"/>	3.5	Dr. Gunther K. Weiß
					<input type="checkbox"/>
3.3	Prof. Dr. Tobias Kaltenbach	<input type="checkbox"/>	<input type="checkbox"/>		
4	Resolution on formal approval of the actions of the members of the Supervisory Board for financial year 2022			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
		YES	NO	YES	NO
4.1	Peter Berghöfer	<input type="checkbox"/>	<input type="checkbox"/>	4.10	Dr. Martin Mandewirth
					<input type="checkbox"/>
4.2	Nicole Mooljee Damani	<input type="checkbox"/>	<input type="checkbox"/>	4.11	Dr. Thomas Pillukat
					<input type="checkbox"/>
4.3	Dr. Julia Dannath-Schuh	<input type="checkbox"/>	<input type="checkbox"/>	4.12	Christine Reißner
					<input type="checkbox"/>
4.4	Regina Dickey	<input type="checkbox"/>	<input type="checkbox"/>	4.13	Hafid Rifi
					<input type="checkbox"/>
4.5	Peter Dücke	<input type="checkbox"/>	<input type="checkbox"/>	4.14	Oliver Salomon
					<input type="checkbox"/>
4.6	Prof. Dr. Leopold Eberhart	<input type="checkbox"/>	<input type="checkbox"/>	4.15	Georg Schulze
					<input type="checkbox"/>
4.7	Irmtraut Gürkan	<input type="checkbox"/>	<input type="checkbox"/>	4.16	Dr. Cornelia Süfke
					<input type="checkbox"/>
4.8	Kai Hankeln	<input type="checkbox"/>	<input type="checkbox"/>	4.17	Marco Walker
					<input type="checkbox"/>
4.9	Dr. Jan Liersch	<input type="checkbox"/>	<input type="checkbox"/>		
5	Resolution on approval of the Remuneration Report			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
6	Resolution on election of the auditor for financial year 2023			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
7	Resolution on amendments to the Articles of Association			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		
8	Resolution on an amendment of the Articles of Association regarding the authorisation to convene Virtual Annual General Meetings			YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>		

Counterproposals and nominations from shareholders

A counterproposal or nomination to be made accessible pursuant to section 126 (1) to (3), section 127 AktG will be deemed to have been put forward pursuant to section 126 (4) sentence 1 AktG at the time they are made accessible. The voting right may be exercised for these proposals in the password-protected InvestorPortal as soon as the shareholders are able to furnish proof that the requirements for exercising the voting right according to the law and the articles of association have been met. However, counterproposals consisting solely in the refusal of the proposal by the Administration will not be specified separately in the InvestorPortal. You can support the proposals by voting "no" for the respective Agenda item or by issuing the appropriate instruction.

Signature(s) or other execution of declaration



Notices

Information on Data Protection

The Information on Data Protection relating to the processing of personal data in connection with the General Meeting on 7 June 2023 is published on the Company's website at <https://www.rhoen-klinikum-ag.com/hv>.

Registration for Virtual General Meeting

You may participate in the Meeting and exercise your voting right only if you have registered and have furnished proof of your shareholding with reference to the beginning of the 21th day prior to the General Meeting, i.e. with reference to **17 May 2023 (00.00 hours CEST)**.

The registration must be received no later than by **31 May 2023 (24.00 hours CEST)** ("Registration Deadline") at the following address:

RHÖN-KLINIKUM Aktiengesellschaft, c/o Computershare Operations Center, 80249 Munich, Germany; or

by e-mail: anmeldestelle@computershare.de

Where applicable, your custodian bank will perform the registration and send the proof. Receipt of your registration documents by the custodian bank shall not be deemed registration; solely the receipt of the registration and proof at the above address shall be decisive.

Assignment to a registration

This Form may be considered only if it can be assigned to a registration beyond any doubt. Please fill in the particulars on the "Identity of the declaring party" on the front page in full. In the event that such assignment should not be possible due to failure to register or failure to register properly, or because the information provided on this Form is incomplete and/or illegible, an exercise of voting right by authorisation of the proxy of the Company or of a third party cannot be considered.

Relationship to other forms and completion instructions

For the purpose of granting authorisation you may also use other forms, e.g. the ones printed on the Registration Confirmation mailed to you, or make your own free declarations in text form provided that these can be assigned to a registration beyond any doubt.

Procedure for voting by proxy

Shareholders may also have their voting rights and/or their other rights pertaining to the General Meeting exercised by a proxy. If you wish to authorise a third party to represent you, you may use the Form for Grant of Authorisation to a Third Party on the front page or the Authorisation to Third Party on the Registration Confirmation (on reverse of that form). For granting authorisation to a third party by declaration to the Company and sending the proof of an authorisation declared to the authorised person, the address as stated below may be used. In order for the authorised person to participate by way of electronic communication as well as exercise shareholder rights using the InvestorPortal of RHÖN-KLINIKUM Aktiengesellschaft, the authorised person must receive from the grantor of the authorisation the access data sent with the Registration Confirmation. In this regard, please expressly point out this matter to your authorised representative. Please also observe the notices in the invitation convening the General Meeting on granting, amending or revoking declarations by post, e-mail and using the InvestorPortal as well as on the exercise of your voting rights within the time limit.

Authorised persons may not physically participate in the General Meeting. They may exercise the voting right for the shares represented by them only by way of electronic postal vote or by grant of (sub-)authorisation, in particular to the proxy appointed by the Company.

Authorisation/instructions to the proxy of the Company

If you do not authorise a third party to represent you, you may use this Form to have your voting right exercised through the proxy appointed by the Company. The form printed on the Registration Confirmation may also be used for this purpose. Please issue an instruction for all proposed resolutions. Your instruction in each case shall relate to the proposed resolution published in the Federal Gazette on 25 April 2023. Please tick the YES field in the case of approval and the NO field in the case of rejection. If you do not tick any field, this shall be deemed abstention; if both boxes are ticked, this shall be discarded as invalid.

We kindly ask that votes cast by authorisation/instructions to the proxy of the Company as well as any amendments or revocations be submitted by post or e-mail no later than by **6 June 2023 (24.00 hours CEST)** to:

RHÖN-KLINIKUM Aktiengesellschaft, c/o Computershare Operations Center, 80249 Munich, Germany; or

by e-mail: anmeldestelle@computershare.de

The possibility of granting authorisation/issuing instructions to the proxy of the Company (as well as amending and revoking the same) via the InvestorPortal will be available until the time determined by the chairman of the general meeting as part of the voting procedure at the Virtual Annual General Meeting on 7 June 2023. The possibility of voting by postal vote (as well as amending and revoking postal votes) via the InvestorPortal will be available until closing of voting at the Virtual Annual General Meeting on 7 June 2023 announced by the chairman of the general meeting.

The proxy of the Company may exercise the voting right on your behalf only as he is bound by instructions for this purpose. Any instructions beyond that, such as for submitting motions, asking questions or making declarations, cannot be issued to him. Even after granting/issuing authorisation/instructions to the proxy of the Company, you are entitled to attend the General Meeting using the InvestorPortal.

In the event that authorisations and, where applicable, instructions are granted in a timely manner in more than one way (letter, e-mail, electronically via the InvestorPortal), these will be considered in the following order irrespective of the point in time they are received: (i) electronically via the InvestorPortal, (ii) by e-mail, and (iii) by letter.

In the event that declarations with more than one form of voting exercise should be received in the same way, the following shall apply: postal votes shall take priority over grant of authorisation and, if applicable, instructions to the proxies appointed by the Company.